

# CARE ALLIANCE HEALTH CENTER

## Job Description

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Description:	Nurse Practitioner	Rev.	02/2008
Reports to:	Medical Director	EEO Category	Professional

### Position Summary:

The Family Nurse Practitioner provides primary health care to individuals and families in all aspects and developmental stages of life. This includes the management of health problems and the promotion of optimal health. The Family Nurse Practitioner must have a clear idea of the scope of nursing practice and the role of the nurse practitioner. May on occasion, oversee student Nurse Practitioners, new or volunteer Nurse Practitioners, and medical students. The Family Nurse Practitioner will follow policies and procedures developed by the Care Alliance Quality Assurance Committee and other committees.

### Requirements:

#### Specific Duties

- **Clinical Judgment**

- Make sound clinical judgments based on assessment of the physical, psychological, spiritual, social and environmental needs of the client.
- Develop a problem list, a diagnostic, therapeutic and teaching plan.
- Determine which problems are within scope of practice, and which require referral to a physician according to mutually accepted guidelines.
- Analyze health behavior related to personality, life style, socio-economic status and culture.

- **Care Management**

- Develop, implement, and periodically evaluate therapeutic plans.
- Prescribe treatment for illnesses within the Family Nurse Practitioner's scope of practice, based on standing orders and nurse practitioner formulary.
- Order and interpret diagnostic studies.
- Teach and counsel individuals and families to assist them to assume responsibility for the prevention of illness and restoration and maintenance of health.
- Evaluate patient's physical and emotional reaction to drugs and treatments.

- **Professional Relationships**

- Communicate, consult and collaborate with other professionals involved in the delivery of total patient care.
- Keep complete problem-oriented records.
- Consult and collaborate with the physicians regarding any non-routine medical problems.
- Communicate with community agencies to plan comprehensive care for clients.

- **Additional Expectations**

- The Family Nurse Practitioner can perform minor diagnostic and surgical procedures within scope of practice.
- The Family Nurse Practitioner will be in a collaborative relationship with the physicians in the practice and render care according to the guidelines of a standard care arrangement.
- When exercising nursing judgment or carrying out independent nursing functions, the Family Nurse Practitioner is responsible for his/her own professional practice.

### Qualifications:

#### Education and Experience Required

- Must be a graduate of an accredited school of nursing.
- Must hold current Ohio Registered Nurse licensure and Certificate of Authority.
- The FNP will prescribe medications under the Ohio Board of Nursing "Certificate to Prescribe," using the established formulary.

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<b>Reports to:</b>	<b>Medical Director</b>	<b>EEO Category</b>	<b>Professional</b>

- Must have completed a formal Family Nurse Practitioner program at an accredited college or university, Masters of Science in Nursing preferred.
- Board certification as Family Nurse Practitioner from ANCC or other certifying board.
- Two years experience as a Family Nurse Practitioner preferred.
- Demonstrated clinical competence including physical assessment, health teaching and counseling.
- BLS certified through the American Heart Association.
- Commitment to continuing professional development through independent reading, study and participation in continuing education programs.
- Fluency in English. Ability to communicate in Spanish a plus.

### Skills Required

- Ability to establish and maintain effective working relationships with staff, patients and the public.
- Ability to read and understand oral and written instructions.
- Ability to follow written policies and procedures.
- Ability to work independently.
- Ability to communicate clearly.
- Ability to use computer applications

### Typical Working Conditions:

- Normal medical/office environment
- Occasional evening or weekend work
- Involves frequent contact with staff and patients
- May be stressful at times.

### Typical Physical Demands:

- Walking, sitting and/or standing for long periods
- Some bending and stretching required
- Requires eye/hand coordination and manual dexterity sufficient to operate computer keyboard
- Requires normal range of hearing and eyesight to record or prepare reports
- May require lifting papers or boxes up to 40-50 pounds.

### Primary Work Location:

Care Alliance Health Center, Cleveland OH

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**Employee Signature**

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**Date**